

1 **LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS**

2 Regular Meeting of the Gaming Board of Directors

3 911 Spring Street

4 Petoskey, MI 49770

5 August 24, 2006

6
7 Meeting called to order at 1:38 p.m.

8 Board Members Present:

9 Chairperson Dollie Keway

10 Vice Chairperson Judy Pierzynowski

11 Treasurer Sheran Patton

12 Secretary Carol Mc Fall

13 Staff Present:

14 Barry Milligan, General Manager

15 Denise White, Director of Human Resources

16 Cathy Portman, Gaming Board Executive Assistant

17 Dave LaCroix, Shift Manager

18 Andrea Cone, General Manager Executive Assistant

19 Suzanne Sipe, Acting Director of Food and Beverage

20 Glenda Naganashe, Acting Director of Food and Beverage

21 Tribal Government Present:

22 Bill Denemy, Tribal Vice Chairperson

23 Rebecca Fisher, Executive Assistant Tribal Chair

24 Tribal Council Present:

25 Bea Law, Legislative Leader

26 Alice Yellowbank, Tribal Councilor

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28
29 Motion made by Vice Chairperson Pierzynowski and supported by Chairperson
30 Keway to adopt the agenda for 08.24.06 as amended. Vote 4 yes. 0 no. 0
31 abstained. 0 absent. Motion carried.

32
33 Motion made by Vice Chairperson Pierzynowski and supported by Secretary
34 Mc Fall to approve the minutes of 08.10.06 as written. Vote 4 yes. 0 no.
35 0 abstained. 0 absent. Motion carried.

36
37 Public comment opens at 1:44 p.m.

38 Public comment closes at 1:44 p.m.

39
40 Motion made by Chairperson Keway and supported by Secretary Mc Fall to
41 approve the revised Victories Casino & Hotel Substance Abuse Policy with
42 requested amendments effective immediately. Vote 4 yes. 0 no. 0 abstained.
43 0 absent. Motion carried.

1 Motion made by Secretary Mc Fall and supported by Vice Chairperson
2 Pierzynowski to go into executive session at 2:36 p.m. Vote 4 yes. 0 no.
3 0 abstained. 0 absent. Motion carried.

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5 Motion made by Chairperson Keway and supported by Treasurer Patton to return
6 to open session at 3:19 p.m. Vote 4 yes. 0 no. 0 abstained. 0 absent.
7 Motion carried.

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10 Recess at 3:20 p.m.
11 Resume at 3:27 p.m.

12
13 Motion made by Secretary Mc Fall and supported by Treasurer Patton to approve
14 the New Poker Procedure Manual. Vote 4 yes. 0 no. 0 abstained. 0 absent.
15 Motion carried.

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18 Recess at 6:31 p.m.
19 Resume at 6:38 p.m.

20
21 Motion made by Chairperson Pierzynowski and supported by Secretary Mc Fall
22 to approve the General Manager and Director of Human Resources to work with
23 Director of Finance and CFO to discuss organizational restructure relative to
24 Cage, Count, Purchasing & Shipping/Receiving. Vote 4 yes. 0 no. 0 abstained.
25 0 absent. Motion carried.

26
27 Motion made by Treasurer Patton and supported by Chairperson Keway to
28 accept the General Manager's verbal report for 08.24.06 as presented by
29 General Manager Barry Milligan. Vote 4 yes. 0 no. 0 abstained. 0 absent.
30 Motion carried.

31
32 Motion made by Treasurer Patton and supported by Vice Chairperson
33 Pierzynowski to approve the changes to the policy for Table Games, Section F;
34 Poker, Page F-11. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

35
36 Motion made by Vice Chairperson Pierzynowski and supported by Secretary Mc
37 Fall to approve the Policy and Procedure revision to Promotions – Marketing
38 Inventory and Transfer Request Procedures MKT-P1, Whole Policy. Vote 4 yes.
39 0 no. 0 abstained. 0 absent. Motion carried.

40
41 Motion made by Treasurer Patton and supported by Vice Chairperson
42 Pierzynowski to accept the Secretary's verbal report for 08.24.06 as presented
43 by Secretary Mc Fall. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

1 Motion made by Secretary Mc Fall and supported by Chairperson Keway to
2 accept the Vice Chairperson's verbal report for 08.24.06 as presented by Vice
3 Chairperson Pierzynowski. Vote 4 yes. 0 no. 0 abstained. 0 absent.
4 Motion carried.

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7 Motion made by Vice Chairperson Pierzynowski and supported by Secretary Mc
8 Fall to approve the following job descriptions. Vote 4 yes. 0 no. 0 abstained.
9 0 absent. Motion carried.

12 Valet Parking Attendant	Facilities Housekeeper
13 Facilities Maintenance I	Shuttle Driver
14 Floor Technician	Maintenance II
15 Electrical Technician I	HVAC Technician I
16 Lead HVAC Technician II	Facilities Administrative Assistant
17 Assistant Housekeeping Supervisor	Housekeeping Supervisor II
18 Chauffeur	Housekeeping Supervisor I
19 Transportation Supervisor	Maintenance Supervisor
20 Facilities Manager	Facilities Director
21 Shipping, Receiving, & Distribution Clk	Soft Count Team Member
22 Hard Count Team Member	Cage Cashier
23 Revenue Audit Clerk II	Payroll Clerk
24 Purchasing/Buyer Clerk	Accounts Payable Clerk II
25 Accounting Clerk II	Cage MainBank
26 Purchasing/Buyer Technician	Cage and Vault Supervisor
27 Soft Count Supervisor	Hard Count Supervisor
28 Revenue Audit Supervisor	Payroll Supervisor
29 Count Team Manager	Cage & Vault Manager
30 Purchasing & Distribution Manager	Accounting Manager
31 Revenue Audit Manager	Director of Finance
32 Shipping, Receiving and Distribution Supervisor	
33 Senior Accountant/Financial Analyst	

34
35 A motion was made by Chairperson Keway and supported by Treasurer Patton
36 for Cathy Portman to attend the NIGCN Training on September 26, 27 and 28,
37 2006 in Harris, Mi, to include Travel, Lodging and per diem. Vote 4 yes. 0 no.
38 0 abstained. 0 absent. Motion carried.

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40 A regular meeting is scheduled for September 8, 2006 2:00 p.m.
41 A work session is scheduled on September 9, 2006 12:00 p.m.
42 A regular meeting is scheduled for September 22, 2006 2:00 p.m.
43 A regular meeting is scheduled for October 8, 2006 10:00 a.m.

44
45 Motion made by Secretary Mc Fall and supported by Treasurer Patton to adjourn
46 at 7: 57 p.m. Vote 4 yes. 0 no. 0 abstained. 0 absent. Motion carried.

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These minutes have been read and approved as written:

Carol Mc Fall, Secretary

September 8, 2006

Dollie Keway, Chairperson

September 8, 2006